



E-NEWSLETTER

July/August 2011

FEATURE ARTICLE

ERGONOMIC LEGISLATION...WHAT DOES THE MINISTRY OF LABOUR TYPICALLY LOOK FOR?

As Musculoskeletal Disorders (MSDs) continue to appear in injury statistics, it is important to be aware of the legislation, regulations and guidelines in your area so you understand what is required and recommended to minimize employee risk.

With an increase in Ministry of Labour Ergonomists, the Ministry is out looking for ergonomic hazards and Orders are being written. How can you be prepared? Your first step is knowing what is required in terms of Ergonomics.

The following is a brief overview of **Ontario's MSD Prevention requirements and sources:**

OHS Act:

www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90o01_e.htm

The most common sections from the OHS act quoted for ergonomics related orders include: general duty clause, training, equipment maintenance and assessments

Regulations:

The most common areas that are focussed on include: material handling, floor surfaces, access to sites; healthcare – written procedures, VDT use, lighting

MSD Prevention Guidelines:

(guidance documents only, not enforcement documents):

<http://www.ergoconsulting.net/resource.html>

Like Ontario, most other provinces rely on their Occupational Health and Safety Act to provide various guidance and enforcement power. British Columbia is the only province to have a section within the Worker's Compensation Act (Part 3) which provides Ergonomic requirements. New Brunswick uses both the OHS Act and ISO 1122-01 to reduce MSD hazards in the workplace.

Contact ERGO Inc. for assistance in complying with legislative requirements, or Ministry of Labour Orders.

UPCOMING ERGO SEMINARS & EVENTS FOR 2011

CERTIFICATE WORKSHOPS

Our Spring sessions were full, so register now to guarantee your spot.

How to Complete Physical Demands Assessments – 1 Day

November 1st, 2011, Barrie, ON

Office Ergonomics – 1 Day

November 2nd, 2011, Barrie ON

Ergonomic (MSD) Assessments for Healthcare, Education and Manufacturing – 2 Days

November 3-4, 2011, Barrie, ON

"Was amazing and very informative"

Joshua Broad, Newmarket Office Furniture

"Professional, objective, interesting – very useful..." Alisha McAllister, Middlesex Hospital Alliance

Register online @ www.ergoconsulting.net

OTHER UPCOMING EVENTS

ERGO Inc. will be speaking and exhibiting at the **22nd Annual Schedule 2 Conference** on September 27th and 28th, 2011, in Mississauga, ON. Visit our booth and attend our sessions for ergonomic information and give-a-ways for your employees. www.s2egroup.com

Marnie Downey will be presenting at the **Ontario Kinesiology Association Conference** on October 15, 2011 on **How to set up an Effective Musculoskeletal Disorder Program.** www.oka.on.ca

CLAIMS MANAGEMENT – WHEN TO CONSIDER AN INJURY COMPATIBILITY ASSESSMENT

Managing injury claims can be time consuming and costly. Ensuring injury costs are kept to a minimum by only funding legitimate claims should be one of your objectives. Having an Injury Compatibility Assessment completed can assist by:

- ✦ Helping determine if an injury is likely work-related and / or related to a specific job
- ✦ Aiding in applying for Secondary Injury and Enhancement Fund (SIEF)

If you have suspicions the claim may not be legitimate, the best time to complete an Injury Compatibility Assessment is immediately following the filing of the claim. By objectively comparing a job's physical demands to the scientific causes of a specific injury, WSIB costs and penalties can be reduced and Early and Safe Return to Work can begin immediately.

Contact us today for further information on this service.

ERGO ANNOUNCEMENTS

OUR NEW WEBSITE IS COMING

ERGO Inc. is launching a **NEW website** in the next few weeks. www.ergoconsulting.ca Check us out.

Join our **NEW blog** for open ergonomic discussions.

Email Address Changes. Our staff's emails have changed to .ca as well. Please update your files.

CONGRATULATIONS TO JENNIFER AND ERIC

We are happy to announce that Jennifer McGillis was married to Eric Johnston (EJ) on July 16, 2011.

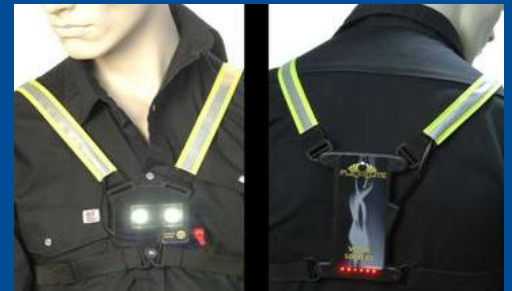


Jen and EJ were joined by dozens of family and friends at Snow Valley for a beautiful outdoor ceremony followed by merrymaking and some very original and tasty food selections.

We would like to send them our best wishes for a life of happiness and health. Have a wonderful honeymoon in Italy and we will see you in August.

ERGO FEATURE PRODUCT: Flexlite

Allows for two hand use in poorly lit areas, as light is worn on harness.



- Excellent for maintenance, service and field workers.
- Light weight chest harness
- Diffuses light over 130° area
- Equivalent to 2, 4' fluorescent bulbs

www.flexlite.ca



Evaluating Risks in Growing Occupations Inc.

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